

## **SEASONAL ROAD DEPARTMENT EMPLOYEE FOR SNOW AND ICE REMOVAL**

### **DESCRIPTION OF WORK**

Limited term employment on an as needed basis.

### **General Statement of Duties:**

Basic and advanced manual labor and operating basic, intermediate Nimishillen Township Road Department equipment.

### **Supervision Received:**

Nimishillen Township Road Superintendent, Nimishillen Township Assistant Road Superintendent, and in the absence of direct supervision of the Nimishillen Township Road Superintendent or Nimishillen Township Assistant Road Superintendent, when two (2) or more employees are working together, an employee who has been placed in charge of that operation.

### **Supervision Exercised:**

None generally, but in the absence of direct supervision of the Nimishillen Township Road Superintendent or Nimishillen Township Assistant Road Superintendent when two (2) or more employees are working together, is in charge of that operation.

### **Manner in which Nimishillen Township Seasonal Employee is to act:**

- 1) Shall exhibit a friendly, courteous, respectful and helpful attitude toward all citizens at all times.
- 2) Must be reliable, show good judgment, and exhibit a positive attitude.
- 3) Must be able to get along with others, exhibit a willingness to perform any task assigned, and be able to understand and execute oral and written instructions.

### **Major Duties and their Definitions:**

- 1) Install signposts and traffic control signs and street name signs.
- 2) Perform routine vehicle maintenance.
- 3) Operate machinery and labor as directed by Nimishillen Township Road Superintendent or Nimishillen Township Assistant Road Superintendent according to qualified skills.
- 4) Other duties as requested or required by Nimishillen Township Road Superintendent, Nimishillen Township Assistant Road Superintendent, or employee placed in charge by Nimishillen Township Road Superintendent or Nimishillen Township Assistant Road Superintendent in their absence.
- 5) Have knowledge of operating a salt spreader.
- 6) Must be able to work all hours during inclement weather.

### **Minimum Qualifications:**

- 1) Minimum Class B CDL; valid DOT medical card; High School Diploma or GED
- 2) Insurable; Clean driving record
- 3) Familiarity with location of streets within Nimishillen Township.
- 4) Must be able to use judgment reflecting good logic, common sense, and technical feasibility related to work tasks.
- 5) Ability to clearly transmit and communicate by mobile radio.

- 6) Knowledgeable on driving standard and automatic dump trucks.
- 7) Must possess a valid State of Ohio Driver's license and remain insurable. BCI/FBI Background check and DOT drug testing required.

Job Descriptions: [Seasonal Road Job Description – Nov. 2013.doc](#)